

Petros Florides was born and raised in the United Kingdom where he lived and worked for 34 years until repatriating to Cyprus in 2003.

Petros holds the following academic and professional qualifications:

- Honours Graduate in Accountancy (*BA (Hons)*)
- Chartered Management Accountant (*ACMA*)
- Chartered Fellow of the Chartered Institute for Securities & Investments (*Chartered FCSI*)
- Certificate in Risk Management from the Institute of Risk Management (*CIRM*)
- Diploma in Company Direction from the Institute of Directors (*Dip IoD*)
- Governance Specialist qualification from the Institute of Risk Management

After completing his mandatory military service, Petros joined World Vision International in 2003, and has worked in the areas of: local and regional finance, micro-finance, faith & development, economic development and regional strategy.

Petros is currently Director of Global Governance for World Vision International, responsible for the region stretching from Ireland to New Zealand, incorporating both support and field offices in addition to being responsible for global governance finance and operations.

During his time at World Vision, Petros has served on the Boards of the following Vision Fund micro-finance institutions:

- KosInvest in Kosovo (2006 – 2018)
- AgrolInvest in Serbia & Montenegro (2008 - 2014, including as Board Chair)

Between graduating and gaining employment at World Vision, Petros worked as a finance professional within the City of London and elsewhere in the areas of: private banking, fund management, stockbroking, principal trading and private equity.

Other roles, activities, membership, associations & affiliations include:

- Independent Non-Executive Chairman of NetU Consultants Limited
- Independent Non-Executive Director of Windsor Brokers Limited (and Chairman of the Audit Committee)
- Non-Executive Director of CyproWealth Limited
- Non-Executive Director of Pearlscope Limited
- Board Trustee for the Chartered Institute for Securities & Investments ('CISI')
- Co-founder and Past-President of the Cyprus National Advisory Council of the CISI
- Board member for the Institute of Directors ('IoD') Cyprus Branch
- Co-founder and President of the 'New Governance Team', and author of the Code of Governance for the Public Sector adopted by the Republic of Cyprus Council of Ministers for State Owned Enterprises (Decision 87.869)
- Published articles related to governance in the public sector and generally:
<https://www.financialmirror.com/2013/08/19/corporate-governance-cypriots-have-a-choice/>
<https://www.financialmirror.com/2013/08/19/corporate-governance-time-for-cyprus-to-come-of-age/>
<https://www.financialmirror.com/2013/08/28/corporate-governance-an-absence-of-principles-is-no-laughing-matter/>
<https://www.financialmirror.com/2013/09/06/corporate-governance-context-and-inside-out-practices/>
<https://www.financialmirror.com/2013/09/16/corporate-governance-cyprus-disastrous-experiment/>
<https://www.financialmirror.com/2013/12/13/privatisation-in-cyprus-governance-should-take-centre-stage/>
<https://www.financialmirror.com/2014/01/08/how-not-to-run-a-bank-or-banking-industry/>
<https://www.financialmirror.com/2014/01/13/good-governance-transparency-not-enough/>
<https://www.financialmirror.com/2014/02/11/the-abc-of-good-governance/>

<https://www.financialmirror.com/2014/04/14/extra-rights-should-mean-extra-responsibilities/>

<http://cyprus-mail.com/2013/10/06/a-call-for-clean-governance/>

<http://cyprus-mail.com/2013/09/01/cyprus-seven-deadly-sins/>

<http://cyprus-mail.com/2013/11/10/cyprus-twelve-step-recovery-programme/>

- Master Trainer in the Psychological Consultancy Limited Risk-Type Compass
- Accredited Level 2 Trainer with Ministry Insights in 'Leading from Your Strengths' (DISC) personality types
- Certified 'Heroic Imagination Project' Workshop Trainer in:
 - Countering the Bystander Effect
 - Developing a Growth Mind-set
 - Bias Reduction
- Trained Mediator with the Chartered Institute of Arbitrators
- Certified ISO27001:2013 (InfoSec) Internal Auditor (Advisera Expert Solutions Ltd)
- Holder of the following ESG / SRI / CSR qualifications:
 - Certified ISO14001:2015 (EMS) Internal Auditor (Advisera Expert Solutions Ltd)
 - Certified Sustainability (ESG) Practitioner (Chartered Management Institute)
 - Sustainable and Responsible Investment Assessment (CISI)
 - Applied Responsible Investment (PRI Academy)
 - Responsible Investment for Trustees (PRI Academy)
 - Fundamentals of Integrated Reporting (CPA / CIMA)
- Professional / executive courses taught through private Universities and Colleges include:
 - ✓ 3-Day Director Development Programme for Regulated Entities
 - ✓ Director Roles & Responsibilities under EU and CB Regulations & Directives
 - ✓ CISI Risk in Financial Services
 - ✓ CISI International Introduction to Securities & Investments
 - ✓ CISI Managing Operational Risk in Financial Institutions
 - ✓ CISI Professional Refresher Courses
 - ✓ ISO 31000 Risk Management & COSO Enterprise Risk Management
 - ✓ Integrating Governance, Risk, Compliance and Ethics
 - ✓ Ethics & Integrity
 - ✓ Leadership
 - ✓ Psychology of Risk
- Invited speaker / panellist at various professional events.